

A preceptor program recognizes the clinical service excellence in the staff and provides professional development opportunities for them (Metzger, 1986).

A preceptor is an experienced staff person who teaches, counsels, inspires, role models, and supports the growth and development of a novice worker for a fixed and limited amount of time, with the specific purpose of socialization into a new role. The careful pairing of a novice with an experienced, precisely chosen staff person in the clinical setting provides an environment of nourishment and growth for the novice and of recognition and reward for the preceptor (Morrow, 1984; Giles & Moran, 1989; Goldenberg, 1987).

Topics covered:

- Introductions
- The Preceptorship Program
- Reality Shock
- Adult Teaching and Learning
- Giving and Receiving Feedback
- Communication, Negotiation and Conflict

**To register:** Log into the HHS Learning Studio and search the catalogue for “Preceptorship Workshops”. Add the date you prefer to your personal learning plan.

For further information contact: [HHS-Education@hhsc.ca](mailto:HHS-Education@hhsc.ca).

