



DATE: Thursday, May 26, 2016

TIME: 3:00 pm to 5:00 pm

LOCATION: Board Room – Hamilton General Hospital

BOARD OF DIRECTORS

	<p>1. <u>Opening</u></p> <p>1.1 Quorum 1.2 Declarations of Conflict of Interest 1.3 Approval of the Agenda</p>	Norm Col
	<p>2. <u>Approval of Minutes</u></p> <p>2.1 Minutes of the Meeting of March 31, 2016</p>	Norm Col

COMMITTEE REPORTS

	<p>3. <u>Compensation and Executive Committee – April 21, 2016</u></p> <p>Compensation Committee – no consent items</p> <p>3.1 Decision Items</p> <p>3.1.1 2016 05 CC-005 – Annual Performance Evaluation of CEO</p> <p>THAT the Board of Directors approves the use of the CEO Performance Evaluation Questionnaire, attached as Appendix A, for the CEO's 2015-16 evaluation;</p> <p>AND THAT the Board of Directors approves that notwithstanding Board Policy 2.2: CEO – Evaluation Process, a 360° performance survey for the CEO not be required as part of the 2015-16 CEO performance review;</p> <p>AND THAT the Committee's review of the CEO's final personal goals and objectives be conducted at a meeting to be scheduled in May or June.</p>	Norm Col
	<p>4. <u>Performance Monitoring Committee – May 10, 2016</u></p> <p>4.1 Consent Items</p> <p>4.1.1 2016 05 PMC-010 – Q4 Dashboard Review</p>	Mary Volk



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4.1.2 2016 05 PMC-013 – HITS Strategy Update

4.1.3 2016 05 PMC-016 – HITS Dashboard

4.2 Decision Items

4.2.1 2016 05 PMC-009 – Strategic Plan Objectives Q4 Report

THAT the Board of Directors receives for information Report: 2016 05 PMC-009 the Strategic Objectives Update for Q4.

AND THAT the Strategic Objectives Update for Q4 be used to inform variable pay outcomes for the Executive Leadership Team.

4.2.2 2016 05 PMC-011 – Our Healthy Future Stakeholder Engagement - Q4 Update

THAT the Board of Directors receives for information an update on the stakeholder engagement work in support of the Our Healthy Future initiative;

AND THAT Management conduct further consultations with key stakeholders between now and the June Board meeting and report back to the Board on its findings.

4.2.3 2016 05 PMC-014 – Rationalizing and Simplifying HHS Metrics – Performance Monitoring Committee

THAT the Board of Directors refers report 2016 05 PMC-014 Rationalizing and Simplifying HHS Metrics – Performance Monitoring Committee back to staff.

4.2.4 2016 05 PMC-015 – Stakeholder Relations Strategy Q4 Status Update

THAT the Board of Directors receives for information an update on the work to develop a stakeholder relations strategy for HHS;

AND THAT staff be directed to provide a further update at the next committee meeting *in the Fall of 2016*.



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	<p>5. <u>Finance Committee – May 16, 2016</u></p> <p>5.1 Consent Items</p> <p>5.1.1 2016 05 FC-009 – Quarterly Operating Results, Q4</p> <p>5.1.2 2016 05 FC-010 – Captive Insurance Update</p>	<p>Scott Maki</p>
	<p>6. <u>Governance Committee – May 18, 2016</u></p> <p>6.1 Consent Items</p> <p>6.1.1 2016 05 GC-008 Tracking Board Development and Training</p> <p>6.2 Decision Items</p> <p>6.2.1 2016 05 GC-006 - Consideration of new Corporate By-law and new Professional Staff By-law</p> <p>THAT the Board of Directors approves the proposed HHS Corporate By-law (Appendix A) as HHS By-law 4 and the proposed HHS Professional Staff By-law (Appendix B) as HHS By-law 5, and the repealing of the current HHS Administrative and Professional Staff By-law 3, <i>with the following corrections:</i></p> <p>(a) <i>Correcting Article 18.04 of By-law 4 by interchanging the references to Article 14 and Article 18;</i></p> <p>(b) <i>Correcting Article 14.04 of By-law 5 by interchanging the references to Article 13 and Article 14;</i></p> <p>(c) <i>Correcting the title of Article 14 of By-law 5 to read "Amendments to the By-laws of the Corporation."</i></p> <p>AND THAT the Board of Directors directs Management to proceed, in collaboration with the Medical Staff Association, to review the proposed Professional Staff By-law 5 in conjunction with a review of the current Medical / Dental / Midwifery Staff Rules and Regulations.</p> <p>6.2.2 2016 05 GC-007 - Consideration of New Board of Directors Governance Policies</p> <p>THAT the Board of Directors directs Staff to proceed with preparation of a comprehensive set of Board Governance Policies to be based, to the</p>	<p>Terry Shields</p>



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extent applicable to HHS, on the Governance Centre of Excellence “Guide to Good Governance” as outlined in report 2016 05 GC-007 Review of Board of Directors Governance Policies

6.2.3 2016 05 GC-011 Proposal for New Board Member Mentoring Program

THAT the Board of Directors approves the process outlined in report 2016 05 GC-011 for implementation.

7. Quality Committee – May 19, 2016

Richard Koroscil

7.1 Consent Items

7.1.1 2016 05 QC-018 - Education Session – ED Return Visit Rate

7.1.2 2016 05 QC-019 HIROC Annual Report (Verbal Update)

7.1.3 2016 05 QC-020 Quality Improvement Plan 2015/16: Q4 Performance

7.2 Decision Items

7.2.1 2016 05 QC-021 - Quality Improvement Plan 2015/16: Executive Compensation

THAT the Board of Directors approves the final performance results for the purpose of the at risk component of Executive Compensation at 4.1875% of the available 5% to reflect the finalized year end LTI rate as provided to the Board of Directors at its meeting on May 26, 2016.

7.2.2 2016 03-QC-023 - HHS ALC Rate – Proposed Targets for 2017/18

THAT the Board of Directors receives for information report 2016 05 QC-023 2016/2017 ALC FY 17-18;

AND THAT the Board of Directors approves a 2017-2018 directional ALC target of 10.79%.

7.2.3 2016 05 QC-024 – Rationalizing and Simplifying HHS Metrics – Quality Committee

THAT the Board of Directors approves Report # 2016 05 QC-024 titled Rationalizing and Simplifying HHS Metrics - Quality Committee, *with reassignment of the Key Performance Indicator for Acute Length of*



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Stay from Finance Committee to the Quality Committee.

8. Report of the Medical Advisory Committee

Dr. Paul Miller

8.1 MAC Board Report – April 13, 2016

STANDING ITEMS

9. CEO's Report

Rob Maclsaac

10. HHS Foundation Update

NEW BUSINESS

11. 2016 05 BD-004 – Hamilton Anchor Institutions Leadership Activities

Rob Maclsaac

THAT the Board of Directors receives for information report 2016 05 BD-004 Hamilton Anchor Institutions Leadership Activities.

12. 2016 05 BD-005 – HHS Submission to the Strategic Investment Fund

THAT the Board of Directors receives for information report 2016 05 BD-005 HHS Submission to the Strategic Investment Fund.

Board Presentation – HHS Capital Planning Process

13. Motion to move to In Camera Session