

## Regional Ethicist – Full Time

The Regional Ethics Network (REN) is comprised of partner organizations from across south-western Ontario that collaboratively contract ethics services from the Office of Clinical & Organizational Ethics at Hamilton Health Sciences (HHSC) (see [www.regionalethicsnetwork.com](http://www.regionalethicsnetwork.com)). The Regional Ethicist provides clinical and organizational ethics leadership to partner organizations through the development of ethics resources/infrastructure, local ethics committee support/capacity building, and the provision of ethics consultation and education.

Reporting to the Director of the Office of Clinical & Organizational Ethics at HHSC, the Regional Ethicist will also collaborate on projects with members of the Ethics Office, as part of a dynamic, interdisciplinary team of ethicists, project leads and researchers. The Ethics Office is known as a leader in healthcare ethics practice and innovation across Canada; it has twice won Leading Practice awards for its ethics programs from Accreditation Canada (2011 and 2016). The Regional Ethicist will have the opportunity for a faculty appointment (part-time, non-tenure) within the Faculty of Health Sciences at McMaster University.

In order to be considered, you will possess the following

1. Graduate degree in healthcare ethics-related field; Masters Degree minimum, Doctorate preferred, or equivalent professional degree
2. Minimum 3 years working as an ethicist in a healthcare setting (may include clinical ethics fellowship)
3. Skills in leadership, consulting, teaching, facilitation, communication (written/oral), interpersonal relationship-building, team building, and analysis of healthcare ethics issues
4. Experience in policy development, implementation and evaluation
5. Ability to be self-directed and independent, reflective, compassionate, mature, collaborative and committed to quality and innovation
6. Training/experience in mediation an asset
7. Formal experience in leading, developing, and delivering a comprehensive ethics program in a healthcare system an asset
8. Research and program evaluation experience an asset
9. Excellent writing skills and publication experience an asset
10. Proficiency in both Official Languages would be an asset.

Hamilton Health Sciences is a family of six unique hospitals, an urgent care centre and a cancer centre, offering a complete range of acute and specialized health care services. Hamilton Health Sciences prides itself on helping people of all ages access the care they need when they need it most. The breadth and scope of services offered by HHS, in combination with the hospital's focus on academics and research, make it an employer of choice for many people.

Please visit our Career page for more information about us and to submit your application to our Job Requisition ID: 65260 or by [clicking here](#). As well, visit the *City of Hamilton tourism* site to learn more about what Hamilton can offer you!

Hamilton Health Sciences is an equal opportunity employer.  
[www.hamiltonhealthsciences.ca](http://www.hamiltonhealthsciences.ca)

*Affiliated with the Faculty of Health Sciences, McMaster University*