



## Medical Staff Association

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### **MSA Membership for all Active, Associate and Affiliate Medical Staff**

#### **Re: Answers to questions about the MEDICAL STAFF ASSOCIATION Membership Mandate, Participation and Annual Dues Requirement**

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Membership in the Medical Staff Association for Active and Associate physicians is mandated by the Public Hospitals Act and governed by Hamilton Health Sciences By-laws. Membership is automatic when you become Associate or Active status at Hamilton Health Sciences. Under the hospital by-laws (see section below), you are required to attend 50% of annual meetings (minimum of 2 out of the 4 quarterly meetings), and to pay the annual MSA dues, which are used to fund the MSA quarterly business meetings, the Annual Dinner & Awards event, initiatives such as the annual Charitable Donations, and to meet the MSA's ongoing business obligations.

#### **Hamilton Health Sciences By-Laws 2013**

##### **23.04 Attendance at Meetings of the Medical Staff Association and Medical Staff Association Dues**

- (b) Each member of the Active and Associate Staff will be expected to attend at least fifty (50) percent of the meetings of the Medical Staff and seventy (70) percent of the meetings of the respective department to which they are associated.
- (c) **Each member of the Medical Staff shall be required to pay such dues as are established by the offices of the Medical Staff Association from time to time.**

#### **What does the MSA do for you?**

- Advocates collectively for patient safety.
- Provides a forum for our common goals.
- Actively works to improve hospital-physician relations, and the working environment.
- Acts as a liaison for physicians in dispute with hospital to bring about best outcome and timely resolution.
- Provides a fair and equitable system for annual awards to acknowledge the service and dedication of physicians and residents.
- Provides a showcase for physicians' accomplishments and talents.
- Provides a collegial meeting place for colleagues to collaborate as a collective voice for healthcare.
- Links to the community and globally through the Annual Charitable Donations initiative, and the promotion and support of volunteer medical services to the needy here in Hamilton and throughout the world.

#### **What are MSA membership privileges?** MSA Membership entitles you to:

- Free admittance and dinner at all MSA meetings including the Annual Dinner & Awards event in June..
- A vote on all issues under consideration such as Hospital By-law revisions at the General Business meetings, or special meetings called by the MSA President (Chair).
- A vote in MSA Executive Committee elections.
- Confidential assistance in hospital/physician dispute.
- Representation on the Executive Committee as members-at-large, and after one year of service (Active status); eligibility to run for one of the Offices of Secretary-Treasurer, Vice President, or President.