



**CHIEF, LABORATORY MEDICINE &  
LABORATORY MEDICAL DIRECTOR  
HAMILTON REGIONAL LABORATORY MEDICINE PROGRAM**

Our clients, Hamilton Health Sciences (HHS) and St. Joseph's Healthcare Hamilton (SJHH) are seeking a stellar laboratory medicine physician with proven leadership expertise combined with the ability to lead transformative change and foster innovation for the combined position of Chief, Laboratory Medicine & Laboratory Medical Director, Hamilton Regional Laboratory Medicine Program.

The Chief of Laboratory Medicine for both HHS and SJHH will play a pivotal role in building relationships across the sites of HHS and SJHH. Partnering closely with the McMaster University Faculty of Health Sciences Chair of Pathology and Molecular Medicine and other University leaders, the Chief will actively promote the Academic mission while co-leading, with administrative colleagues, to support the strategic goals for both hospitals and participate in the planning required to support the region and the communities they serve.

The Chief will champion the establishment of an interdisciplinary approach to the care and services provided by the Hamilton Regional Laboratory Medicine Program and the Laboratory Medicine Departments, and will be a strong team player valuing a diversity of perspectives. Through collaboration with other disciplines, the Chief will create an environment that promotes a commitment to customer service excellence and responsiveness to requests to ensure exceptional patient experience and patient outcomes. Through partnerships internal and external to the Hospitals, the Chief will work to enhance education and research throughout the organizations. The Chief will have a heightened focus on building quality assurance programs across the Hospitals, including fostering improvement opportunities that address appropriate utilization of services while ensuring the best care for patients.

**Qualifications:**

The successful candidate must:

- hold an MD or equivalent and must have subspecialty training and Royal College (or equivalent) certification in a discipline within Laboratory Medicine.
- be qualified to practice medicine and be licensed, or eligible for licensure, with the College of Physicians and Surgeons of Ontario;
- be eligible for appointment as a full-time faculty member within the faculty of Health Sciences, McMaster University;
- possess advanced inter-personal skills with demonstrated ability to encourage open exchange of information and ideas to achieve results;
- demonstrate self-awareness of personal values, principles, strengths, and limitations, and actively seek opportunities for personal learning;
- be able to purposefully build partnerships and build bridges with relevant internal and external stakeholders to create connections, trust, shared meaning, and finding new ways to deliver exceptional care and a positive patient experience;
- support a collaborative approach to learning, identifying areas for improvement and outside-the-box thinking;
- demonstrate systems level critical thinking that challenges the status quo to identify issues, solve problems, and design effective processes across systems while maintaining respectful partnerships;
- have a proven record motivating, inspiring, and leading team members to do their best, while removing barriers they may face in their daily work;

The Chief reports to the Executive Vice President & Chief Medical Executive at HHS and Chief of Staff & Vice President of Academic and Medical Affairs at SJHH, and is responsible to the Medical Advisory Committees and the Boards of Directors. The role is expected to foster an academic environment in collaboration with McMaster University Faculty of Health Sciences and the Chair of Medicine.

Please forward a CV and cover letter in confidence to:  
Robb Callaghan, E-mail: [rcallaghan@medfall.com](mailto:rcallaghan@medfall.com) Tel: 289-238-9079

Review of applications will commence August 15, 2021 and will continue until the position is filled.

Healthcare Executive & Physician Leadership Search

[www.medfall.com](http://www.medfall.com)



*The Medfall Group, HHS and SJHH are committed to the principles of equity, diversity, and inclusion for all candidates and these principles are integral to all of our processes. The Medfall Group and HHS and SJHH will make arrangements for any required accommodation to candidates with disabilities in compliance with the Accessibility for Ontarians with Disabilities Act, 2005.*

HHS and SJHH foster a culture of patient and staff/physician safety, whereby everyone is guided by the Mission, Vision, Values and Values Based Code of Conduct. HHS and SJHH are teaching hospitals and all staff and physicians are expected to support students and other learners.

Both HHS and SJHH are equal opportunity employers and will accommodate any needs under the Canadian Charter of Rights and Freedom, Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Hiring processes will be modified to remove barriers to accommodate those with disabilities, if requested. Should any applicant require accommodation through the application process or should any applicant require a specific accommodation because of a disability during the interview, the applicant will need to advise the search consultant when scheduling the interview and the appropriate accommodations will be made.

All qualified candidates are encouraged to apply. However, Canadian citizens and permanent residents will be considered first for this position. To comply with the Government of Canada's reporting requirements, the University is obliged to gather information about applicants' status as either Permanent Residents of Canada or Canadian citizens. Applicants need not identify their country of origin or current citizenship; however, all applications must include one of the following statements: "Yes, I am a citizen or permanent resident of Canada" or "No, I am not a citizen or permanent resident of Canada".

McMaster University is located on the traditional territories of the Haudenosaunee and Mississauga Nations and, within the lands protected by the "Dish With One Spoon" wampum agreement. In keeping with its Statement on Building an Inclusive Community with a Shared Purpose, McMaster University strives to embody the values of respect, collaboration and diversity, and has a strong commitment to employment equity. The diversity of our workforce is at the core of our innovation and creativity and strengthens our research and teaching excellence. The University seeks qualified candidates who share our commitment to equity, diversity and inclusion. While all qualified candidates are invited to apply, we particularly welcome applications from women, persons with disabilities, First Nations, Métis and Inuit peoples, members of visible minorities, and LGBTQ+ persons.

#### **About HHS**

Hamilton Health Sciences offers an exciting and challenging work environment. The hospital system is run by 15,000 staff, physicians, researchers and volunteers and proudly serves millions of southwestern Ontario residents while providing specialized, advanced care to people from across the province.

HHS is the only hospital in Ontario that cares for all ages, from pre-birth to end-of-life offering world-leading expertise in many areas, including cardiac and stroke care, cancer care, palliative care, and pediatrics.

With more than 1,224 beds in operation in fiscal 2019/20, HHS experienced 52,155 annual admissions, Surgical Volumes (Inpatient and SDS) of 24,586, and 873,002 ambulatory visits. Given these volumes and more than 15,000 staff, physicians, researchers, volunteers, through their affiliation with McMaster University Faculty of Health Sciences and partnerships with many health care providers and community agencies, Hamilton Health Sciences is at the forefront of innovation and excellence in care, service and research. For more information about Hamilton Health Sciences, visit the website at: [www.hamiltonhealthsciences.ca](http://www.hamiltonhealthsciences.ca).

#### **About SJHH**

St. Joseph's Healthcare Hamilton is a multi-site academic health science centre affiliated with the Faculty of Health Sciences at McMaster University. SJHH comprises two major hospitals with a total of 837 in-patient beds and two emergency care centres. Together, these facilities provide emergency care to 108,000 patients, admit and discharge 22,494 patients and provide ambulatory care to 918,214 patients annually. Its work force includes 5,400 staff, physicians and volunteers and provides education and training to a wide variety of medical, nursing and rehabilitation science learners.

SJHH serves as a regional centre for lung and head and neck cancers, acute and chronic lung disease, bariatric surgery, dialysis and kidney transplantation, mental health and addictions, forensic psychiatry and eye medicine and surgery. These programs also serve as dedicated post-graduate training programs leading to Royal College certification. Its research programs in chest, kidney, critical care, thrombosis, and addictions and mental health are widely recognized. In addition to its role as a regional acute care centre, SJHH is also part of the St. Joseph's Health System, and in this capacity provides a leading role in health services research and innovation in health care delivery. For more information about SJHH, visit the website at: [www.stjoes.ca](http://www.stjoes.ca).

#### **About the Laboratory Medicine Department**

The Laboratory Medicine Department offers a diverse spectrum of services that supports all sites, including St. Joseph's Healthcare Hamilton, Hamilton General Hospital, Juravinski Hospital and Juravinski Cancer Centre, West Lincoln Memorial Hospital, St. Peter's Hospital, McMaster Children's Hospital, and McMaster University Medical Centre.

At HHS, there are 80 credentialed physicians in the Laboratory Medicine Department, with 30 of those holding an Active category. Whereas SJHH has a total of 75 credentialed, with 11 active appointments.

#### **Hamilton Regional Laboratory Medicine Program (HRLMP)**

The HRLMP has more than 700 staff members including 50 medical and scientific staff with cross appointments at McMaster University. With laboratories located at each acute care site in Hamilton, HRLMP is one of the largest integrated laboratory service programs in Canada. HRLMP is committed to providing leadership in all aspects of Laboratory Medicine, including service, education, and research, with the pursuit of excellence, encouragement of innovation, and adherence to exemplary professional standards.