

*The Faculty of Health Sciences at McMaster University has been a world leader in innovation for more than 30 years. In fact, the success of the "McMaster method", which integrates education into the provision of clinical treatment, has been copied by leading medical schools around the world. We rigorously apply scientific, problem-based learning in the education of physicians and other health professionals.*

## Academic Child and Adolescent Psychiatrists

The Department of Psychiatry and Behavioural Neurosciences in the Michael G. DeGroot School of Medicine Faculty of Health Sciences at McMaster University, Hamilton, Ontario, invites applications for the geographic full-time position of **academic Child and Adolescent Psychiatrist** with appropriate experience. The successful candidate will join the staff at Hamilton's McMaster Children's Hospital, one of Canada's largest pediatric academic tertiary care teaching hospitals, and a fully affiliated teaching hospital with McMaster University.

### Department and Program Overview:

The successful candidate will join the current McMaster complement of child and adolescent psychiatrists, pediatric psychologists and a team of Master's level social workers and clinical nurse specialists. The Child and Youth Mental Health Program, McMaster Children's Hospital, includes a 22-bed inpatient unit, an emergency child and youth mental health service, a consultation-liaison service, a day hospital program and outpatient services. Our academic division has strong educational and research initiatives, allowing collaborations between researchers, educators, clinicians, community-based service providers and knowledge leaders.

We offer a collegial atmosphere, a unique academic environment, research opportunities and the opportunity to work in a growing academic department with enthusiastic colleagues. The Department of Psychiatry and Behavioural Neurosciences is a multidisciplinary Department consisting of MD and non-MD faculty working within a unique regional network of psychiatric services. We have excellent opportunities available for psychiatrists interested in an academic career in the following areas: consultation-liaison, emergency psychiatry, outpatient psychiatry and substance abuse.

Hamilton is situated on the western shore of Lake Ontario and offers the perfect combination of city life and nature. Our vibrant, accessible, family-friendly core is bursting with new restaurants, breweries, and shops in addition to a large public art gallery, several theatres, and a sports and entertainment arena. Hamilton area offers numerous recreational activities such as boating, golfing, biking, skiing, and hiking along hundreds of kilometres of walking trails weaving along the waterfront, through the greater Hamilton area and along the renowned Bruce Trail. Hamilton is geographically situated between Toronto and Niagara, less than an hour's drive from each destination. This proximity affords easy access to airports, major league sports, cross-border shopping, and of course, Niagara wine country.

To learn more about the Department of Psychiatry and Behavioural Neurosciences, please visit: <https://psychiatry.mcmaster.ca>. To learn more about McMaster University and Hamilton, Ontario please visit: [www.mcmaster.ca](http://www.mcmaster.ca). To learn more about the Child and Youth Mental Health Program, please visit: [www.mcmasterchildrensmentalhealth.ca](http://www.mcmasterchildrensmentalhealth.ca)

### Qualifications:

- The successful candidate will hold an MD and will have advanced training and experience in child psychiatry beyond residency, with preference given to candidates with 2-5 years practice experience.
- The candidate will have demonstrated commitment and skills in clinical education with all levels of learners and will provide leadership and training to future Child Psychiatrists. There are ample education and supervision opportunities with the General Psychiatry training program, the Child and Adolescent Psychiatry Subspecialty Program, the Psychology postdoctoral program, residents from other Departments, medical and physician assistant students.
- Experience with evidence-based assessment instruments and rating scales is needed and a commitment to multidisciplinary clinical assessment and evidence-based treatment models is essential. The candidate will work as part of an inter-professional team with a focus on treatment of complex, co-morbid, and severe mental illness in children and youth.

- Particular interest and expertise in consultation-liaison psychiatry and emergency psychiatry is an asset.
- Demonstrated capability and interest in clinical research and evidence of a history of research productivity to align with the departmental academic mission and vision is an asset. The academic child psychiatrists will be expected to fully participate in all of the appropriate departmental and divisional administrative and educational activities. Applicants must be licensed or eligible for licensure in the Province of Ontario and hold Royal College of Physicians and Surgeons specialty certification in psychiatry or an equivalent designation. The appointee will hold a full-time academic appointment in Psychiatry and Behavioural Neurosciences at an academic rank appropriate to their credentials and experience. The positions offer excellent benefits and remuneration is commensurate with academic rank and position duties and responsibilities.

All qualified applicants are encouraged to apply. To comply with the Government of Canada's reporting requirements, the University is obliged to gather information about applicants' status as either Permanent Residents of Canada or Canadian citizens. Applicants need not identify their country of origin or current citizenship; however, all applicants must include one of the following statements: Yes, I am a citizen or permanent resident of Canada or No, I am not a citizen or permanent resident of Canada.

Applications should be accompanied by:

- Cover Letter
- Curriculum vitae
- Letter of intent which should include a brief statement on education/teaching, statement of research interests
- Brief statement describing any contributions made or planned in relation to advancing equity, diversity and inclusion or inclusive excellence in teaching, research or service within higher education, community-based or other professional settings (2-page maximum)
- The names and contact information of three references. Please note that no reference or letters of recommendations are required at the time of application. These will be solicited at later stages of the search process. Unsolicited letters will not be reviewed until later stages of the search process.

Send to Dr. Ellen Lipman ([lipmane@mcmaster.ca](mailto:lipmane@mcmaster.ca)) or at:

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*In keeping with its Statement on Building an Inclusive Community with a Shared Purpose, McMaster University strives to embody the values of respect, collaboration and diversity, and has a strong commitment to employment equity. The diversity of our workforce is at the core of our innovation and creativity and strengthens our research and teaching excellence. The University seeks qualified candidates who share our commitment to equity, diversity and inclusion. While all qualified candidates are invited to apply, we particularly welcome applications from women, persons with disabilities, First Nations, Métis and Inuit peoples, members of visible minorities, and LGBTQ+ persons.*

*As part of McMaster's commitment, all applicants are invited to complete a confidential Applicant Diversity Survey through the online application submission process. The Survey questionnaire requests voluntary self-identification in relation to equity-seeking groups that have historically faced and continue to face barriers in employment. Please refer to the Applicant Diversity Survey - Statement of Collection for additional information.*

*Job applicants requiring accommodation to participate in the hiring process should contact: Human Resources Service Centre at 905-525-9140 ext. 222-HR (22247), or Faculty of Health Sciences HR Office at ext. 22207, or School of Graduate Studies at ext. 23679 to communicate accommodation needs.*