

RPS2941 - Occupational Health Physician

Department Summary

As part of the Human Resources portfolio, Health, Safety and Wellness (HSW) is responsible for promoting, maintaining and actively improving workplace health, safety and wellness through employee health services, injury and illness prevention and disability management strategies, and workplace wellness promotion programs and initiatives.

Position Summary

The Occupational Health Physician (OHP) acts as a medical consultant to the members of the Health, Safety and Wellness team and associated stakeholders to maintain a high-quality customer service approach focusing on prevention and management of occupational and non-occupational injuries and illnesses.

The OHP provides medical consultation on OMA/OHA guidelines, OHSA, Public Health and Ministry of Labour guidance including but not limited to, outbreaks, exposures, immunization, attendance management, disability management, influenza, fitness to work and health surveillance programs for communicable diseases/designated substances.

Schedule Work Hours

Time commitment is anticipated to be approximately 8-10 hours a week, preferably comprised of two (2) half days onsite and remote support via email or telephone for consultation. The successful proponent should typically be able to respond to Health, Safety & Wellness inquiries within twenty-four (24) hours. All of the foregoing subject to vacation and educational absences.

Scope/Service Specification

- a) Consultation, assessment and case management assistance for HHSC staff, residents, and affiliated physician-related complex cases to facilitate treatment (where necessary) and return to work;
- b) Consultation and medical review to assist with short term disability claims adjudication and permanent accommodation;
- c) Consultation, assessment and case management assistance for HHSC staff-related substance abuse cases to facilitate treatment (where necessary), monitor and return to work;

- d) Provision of medical directives and education (as requested) for Employee Health nursing staff;
- e) Provide expert opinion and guidance to ensure legislation requirements (OHSA, PHA, OHA/OMA Protocols, etc.) with respect to employee health are followed;
- f) Provide consultation and guidance on occupational health related policies, procedures, forms, processes, and materials to help guide best practice;
- g) Medical surveillance for designated substances and other identified occupational exposures including asbestos, lead, isocyanates, noise, radiation, chemo drugs, etc;
- h) Provide necessary follow up and / or intervention for occupationally acquired diseases, injuries and / or exposures;
- i) Provide direction and treatment (as necessary) for employees with communicable diseases;
- j) Review employee medical information and test results to determine fitness to work and /or any treatment recommendations;
- k) Attend committee meetings, internal Health, Safety and Wellness team meetings and other stakeholder meetings as requested;
- l) Liaise regularly with Manager, Health & Wellness and Director, Health, Safety and Wellness; and
- m) Provide onsite services to all HHSC Employee Health Services sites on a regular basis and be available for urgent telephone / or email consultations outside office time. Time commitment is anticipated to be approximately 8-10 hours a week, preferably comprised of two (2) half days onsite and remote support via email or telephone for consultation. The successful proponent should typically be able to respond to Health, Safety & Wellness inquiries within twenty-four (24) hours. All of the foregoing subject to vacation and educational absences.

Qualifications

- a) A medical degree from an accredited medical school;
- b) A member in good standing with the College of Physicians and Surgeons of Ontario;
- c) Experience and training in Occupational Health;
- d) Experienced Occupational Health Physician with recognized specialized knowledge in Occupational Medicine (Member of the Canadian Board of

Occupational Medicine and/or Fellow Canadian Board of Occupational Medicine) preferred;

- e) Ability to provide medical services at HHSC;
- f) Experience and /or knowledge in Infection Control / Infectious Disease; and
- g) Experience working in the healthcare sector in an Occupational Health Physician capacity.

Terms of Employment

Three (3) year contract, with option for renewal based on performance and option periods available.

Material Disclosures

- a) The Supplier will be expected to work onsite in Hamilton, Ontario, Canada at HHSC locations designated by HHSC;
- b) HHSC standard working day is equal to 7.5 Hours.
- c) This position will utilize a service provider contract.

Applications

Applications should be accompanied by:

- Cover Letter/ Letter of Interest
- Curriculum vitae
- The names and contact information of three references.

To apply, please submit your CV and letter of interest to:

Liliana Carreon Martinez PMP
Senior Procurement Consultant

E: carreonmar@hhsc.ca

