

Medical Director- Michael DeGroot Pain Management Clinic

Hamilton Health Sciences (HHS) is completing a search for a Medical Director for the Michael G. DeGroot Pain Management Clinic. The clinic is aligned with the Department of Anesthesia, and is affiliated with the DeGroot School of Medicine at McMaster University, Faculty of Health Sciences. HHS is Ontario's most comprehensive healthcare system, with more than 1,100 beds serving more than 2.3 million residents in the greater Hamilton region.

The Michael G. DeGroot Pain Clinic is one of 180 clinics at HHS and supports approximately 20,000 visits annually. It is the largest university affiliated pain centre in Canada which uniquely allows for the provision of clinical care while also educating the next generation of healthcare professionals in pain management and advancing research mandates and priorities. The combination of research, clinical care and education, as well as the affiliation with McMaster University research institutes positions the clinic well internationally in the quest to resolve the problem of chronic pain.

The clinical care offered at the Michael G DeGroot Pain Clinic includes - individual assessments, group programs and interventional therapies, all tailored to support patients dealing with Chronic Pain. Patients can access the clinic and receive services in two ways- 1) OHIP funded programs and services and 2) privately through our third party marketed service. The large interdisciplinary team supporting the clinic and our patients uniquely positions it to be a leader in many streams of pain management including transitional care, fibromyalgia, pelvic pain and care of veterans with chronic pain.

Our academic mission supports both undergraduate and postgraduate healthcare professional education as well as clinical research. The Michael G. DeGroot Pain Clinic in affiliation with McMaster University is part of a national chronic disease research network (the Chronic Pain network- CPN) and has become one of a national network of adult chronic pain clinics affiliated with the CPN's Clinical Research Network (CRN) with a full time research coordinator funded by the Chronic Pain Centre of Excellence (CPCoE) and HHS. Currently the clinic has 14 active studies underway and is a leader in the realm of pain management. It is also the lead clinical centre supporting the CPCoE funded by Veterans' Affairs Canada.

Position Description and Accountabilities: The Medical Director of the Michael G. DeGroot Pain Clinic (MDPC) works in collaboration with the Clinical Director from the Senior Operational Leadership Team and is responsible for;

- Fostering the integration of administrative and clinical planning and decision-making in the delivery of patient/family centred care consistent with the strategic mission, vision and values of HHS
- Aligning with the corporate vision, the Medical Director in collaboration with the Clinical Director will be responsible to establish and foster the vision for the clinic and associated strategy
- Fostering an environment which supports clinical excellence, educational and research excellence, quality improvement processes, performance measurement and evaluation
- Ensuring the efficient and effective use of resources (human, financial, equipment and facility) assigned as well as keen business sense for advancement of the marketed program

- Ensuring the provision of safe and effective patient care and services by maintaining and improving standards of practice with the MDPC
- Establishing and identifying, with the Clinical Director and the Division Services, the performance objectives and the strategies to facilitate quality and focused mandated/approved growth
- Creating an environment which identifies, supports and facilitates educational and research endeavours
- Leadership/performance management of MDPC physicians
- Supporting the advancement of best practice in the field of Chronic Pain Management both internally through research and partnership with the University as well as externally as a member of the various Pain Networks and Associations
- Being an active member both provincially and nationally of the various pain networks and governing bodies to ensure line of sight to trends in pain care and research as well as improvement opportunities

Qualifications: Possessing a stellar clinical reputation, the ideal candidate will be an established pain specialist or specialist in a related field with at least 5 years of experience. Additionally, candidates with experience establishing and supporting interdisciplinary programs and/or integrating physician groups are encouraged to apply. Applicants must have or be eligible for certification from the Royal College of Physicians and Surgeons of Canada, or the College of Family Physicians of Canada, and be eligible for a licence to practise in Ontario.

As a condition of employment, you are required to submit proof of full COVID-19 vaccination to Employee Health Services.

Applicants must also satisfy the credentialing requirements of Hamilton Health Sciences. All HHSC clinical faculty also must hold an appointment in the relevant Academic department within McMaster University.

To apply, please submit your CV and letter of interest. Please contact: Dr. Ryan Smith, smithry@hhsc.ca

Hamilton Health Sciences (HHS) fosters a culture of patient and staff/physician safety, whereby everyone is guided by our Mission, Vision, Values and Values Based Code of Conduct. HHS is a teaching hospital and all staff and physicians are expected to support students and other learners.

HHS is an equal opportunity employer and will accommodate any needs under the Canadian Charter of Rights and Freedom, Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Hiring processes will be modified to remove barriers to accommodate those with disabilities, if requested.

McMaster University is located on the traditional territories of the Haudenosaunee and Mississauga Nations and, within the lands protected by the “Dish With One Spoon” wampum agreement. In keeping with its Statement on Building an Inclusive Community with a Shared Purpose, McMaster University strives to embody the values of respect, collaboration and diversity, and has a strong commitment to employment equity. The diversity of our workforce is at the core of our innovation and creativity and strengthens our research and teaching excellence. The University seeks qualified candidates who share our commitment to equity, diversity and inclusion. While all qualified candidates are invited to apply, we particularly welcome applications from women, persons with disabilities, First Nations, Métis and Inuit peoples, members of visible minorities, and LGBTQ+ persons.

We would like to thank all who apply, but only those selected for an interview will be contacted. All qualified candidates are encouraged to apply. However, Canadian citizens and permanent residents will be considered first for this position.