



THE CAREER
you imagine,
HERE.



hamiltonhealthsciences.ca/careers

At Hamilton Health Sciences, we believe innovation and compassion in health care should know no bounds, and neither should your career.

We're one of Canada's largest and most diverse hospitals, so you can choose from a huge variety of roles while staying in one organization.

With hundreds of programs across eleven sites and centres, we have the perfect fit for you.

Imagine being part of:

- A community of over 18,000 staff, physicians, residents and volunteers
- One of Canada's top 10 research hospitals
- Providing specialized care for all life stages, from pre-birth to end-of-life
- A team that has nationally-leading expertise in cardiac and stroke, neurology, oncology, trauma, palliative care, pediatric care, and more.



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IMAGINE BEING PART OF
one of Canada's largest
HEALTH-CARE TEAMS

Choose from a huge variety of roles
while staying in one organization.



Hamilton Health Sciences is one of Canada's largest and most diverse hospitals, each with unique programs and services that serve people in Hamilton and across our region and province. Discover the ideal fit for your career journey within our large network of clinical sites and centres.

- Hamilton General Hospital
- Juravinski Cancer Centre
- Juravinski Hospital
- McMaster Children's Hospital
- McMaster University Medical Centre
- Regional Rehabilitation Centre
- Ron Joyce Children's Health Centre
- Satellite Health Facility
- St. Peter's Hospital
- West End Clinic/Urgent Care Centre
- West Lincoln Memorial Hospital





IMAGINE
being valued
FOR WHO YOU ARE

We're creating an environment where every person
feels included, safe, and respected.



With the launch of a five-year EDI plan, we are entering the next phase of a crucial journey to becoming a more equitable and inclusive organization.

Prioritizing EDI helps us understand the people who work, learn, and receive care in our hospitals, and drives creative and innovative solutions to challenges faced in the health-care sector.



IMAGINE YOUR EMPLOYER prioritizing your wellness

We know you do your best work when
you're feeling your best self.



Our best resource is our people, so we developed the HHS SHINE (Supporting Health IN Everyone) Wellness program to help employees prioritize their health at work.

You can take advantage of a wide range of free personal health and wellness supports including:

- On-site fitness centres and classes
- Massage clinics
- Pet therapy
- Employee and Family Assistance Program
- Staff recognition events
- And much more

MEET your future COLLEAGUES

Tran



Tran Thai

RN, McMaster Children's Hospital, Pediatric Oncology

"HHS has helped me develop my dream career of working in pediatrics. The organization has given me several opportunities to explore different areas of pediatric care, such as hematology/oncology, ER, and medicine. With HHS, I built a solid foundation to allow me to succeed in my current career as a pediatric nurse. HHS has helped me reach the next levels of my career goals by continuing to promote growth and development."

Myiah

Myiah Sloss

RN, Juravinski Hospital and Cancer Centre ICU



“I started at HHS as a clinical extern in 2022 at the Juravinski ICU. The extern program allows students to build their skills, gain experience, and make connections. After graduating, I was fortunate enough to accept a full-time RN position at the Juravinski ICU. HHS offers many workshops and conferences which allow staff to build their knowledge, helping them reach the next level of their career goals. I especially appreciate the friendly and inviting culture at HHS.”

MEET your future COLLEAGUES

Morris



Morris Dutt

RN, Hamilton General Hospital, Operating Room

“HHS invests in and backs its employees to meet their career goals. HHS has actively supported my professional development by helping fund my studies, providing detailed orientation for my role in the operating room, and easing my transition from RPN to RN. The continuous in-service training and e-learning modules are excellent tools to keep me updated with the latest advancements and techniques in the field. Another benefit of working at HHS is that I can explore different services and positions while staying in the same organization.”

Keisha



Keisha Jack

RN, Stroke Rehabilitation Unit, Clinical Manager

“I was intrigued by the diverse specialized programs at HHS, which allowed me to focus on a specific area, program, and patient group. HHS has nurtured my growth as a strong leader, empowering me to support my team and our patients. I value our commitment to providing leadership opportunities rooted in EDI principles.”

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IMAGINE
workplace benefits THAT
SUPPORT YOUR HEALTH AND LIFESTYLE

We offer competitive compensation and workplace benefits, because you deserve them.

Explore the benefits that await you:

- Competitive compensation packages
- Extended health care, drug plan & dental benefits
- Health services spending account
- Life Insurance & Disability Insurance
- Pension Plan tailored to the health care sector with early retirement options (HOOPP)
- Comprehensive Wellness Program
- Employee and Family Assistance Program
- Recognition & Appreciation Events
- Employee Discount and Incentive Program
- Training & Development Courses



IMAGINE
having the best tools
TO DO YOUR WORK

We've made huge investments in our tools and technology to make sure you have what you need to do your best work.



In 2022, HHS went live with Epic, putting all patient health information in one easy-to-access place and increasing communication and collaboration across teams.

- Our Continuous Quality Improvement (CQI) system empowers individual voices at every level of the organization to bring forward ideas and solutions that improve how we work and provide care.
- Through our unique managed equipment service initiative, we partner with Siemens Health to ensure our teams always have state-of-the-art, high-functioning diagnostic equipment. This means less equipment downtime, and faster, more accurate diagnostic results.

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IMAGINE
being empowered
TO ADVANCE YOUR CAREER

We want you to succeed, so we invest in the skills and development of our people.

A key part of our identity is being an academic teaching hospital. Being a learning institution means we have the important responsibility of training future generations of health-care providers, and it also means our people have access to unparalleled learning and development opportunities.

We're here to support you with a variety of in-house development opportunities, including:

- HHS Centre for People Development - offering courses for personal and professional growth
- HHS Reimagining Leadership Development Program - providing experiential learning for formal leaders
- Clinical Practice and Education - supporting staff with their education, professional development and practice needs.
- And more



imagine YOURSELF HERE.

We're ready for you to join our team. Are you?
Take the first step in achieving the career you imagine
by applying today at hamiltonhealthsciences.ca/careers

